



40-Hour Family Mediation Course (In-Person)

Course Content and Overview

Learning Objectives

1. Reviewing “the basics”
2. Practice skills related to mediation
3. Develop a greater confidence
4. Gain a greater comprehension of Family Conflict
5. Engaging in micro-skills
6. Develop basic knowledge of legal parameters
7. Develop reflective practice
8. Focus: practical and experiential

Course Content:

- Lectures

- PIECES – 6 Phase Understanding Model Overview
- Section 1: Special considerations for mediating Family Disputes
- Section 2: Parenting Time and Decision-Making
- Section 3: Property Division
- Section 4: Financial Support

- Assignments and Exercises

- Conflict Management and Engagement Styles
- Interests and Positions exercise
- Communication Tools exercise
- Review of Code of Conduct and Code of Ethics
- Roleplay Scenario – Focus on Identifying Interests and Positions
- Follow up after a mediation exercise
- Practicing using Screening Tools
- Parenting Agreements exercise
- Responding to Client’s questions exercise
- Organizing a List of Property exercise
- Property List exercise

- Considering a Property List Distribution exercise
- Write an Agreement exercise
- Your own Separation – Based on your own life, draft your own property division exercise
- Support Calculations – Based on your own financial circumstances, try doing a support calculation on mysupportcalculator.ca
- Create a Budget – Based on your own circumstances, create a budget for a two-household family
- Practice Responding to difficult Statements from Clients exercise
- Case Studies related to extracurricular activities exercise
- Support Questions Exercises
- Roleplay Scenarios – start to finish as well as focus on specific phases
- **Reading**
 - Slide Decks to Accompany Videos
 - Family Violence: Impact on Separation and Divorce
 - ADRIC Code of Conduct and Code of Ethics
 - Family Mediation Quick Reference Guide on Parenting
 - Property Exercise Scenario
 - Sample Property Excel Sheet
 - Fred and Wilma's Property Division
 - Family Mediation Quick Reference Guide Family Property Distribution
 - Roleplay Scenarios
 - Sample Financial Statement
 - Sample Budget
 - Other supplement reading materials and resources as the instructor wants to assign to support learning of the materials
- **Video Materials**
 - Family Matters – Assisting Families through Separation and Divorce
 - Other supplement videos as the instructor wants to show to support learning of the materials