



40-Hour Family Mediation Course (Online)

Course Content and Overview

Learning Objectives

1. Reviewing “the basics”
2. Practice skills related to mediation
3. Develop a greater confidence
4. Gain a greater comprehension of Family Conflict
5. Engaging in micro-skills
6. Develop basic knowledge of legal parameters
7. Develop reflective practice
8. Focus: practical and experiential

Course Content:

- Video Lectures

- PIECES – 6 Phase Understanding Model Overview
- Family Matters – Assisting Families through Separation and Divorce
- Section 1, 11 Videos about special considerations for mediating Family Disputes
- Section 2, 5 Videos about Parenting Time and Decision-Making
- Section 3, 5 Videos about Property Division
- Reviewing a property list together with clients
- Adding up a property division list
- Reviewing an agreement with clients
- Section 4, 6 Videos about Financial Support
- Reviewing Support Calculations

- Assignments

- Post personal introduction to the course’s Slack channel
- Definitions – Post definitions of Mediation, Conflict, and Systems to the course’s Slack channel

- Conflict Management and Engagement Styles – Post your conflict engagement style and if it changes depending on context to the course's Slack channel
- Why does it matter? – Post your reflections about conflict management and engagement styles to the course's Slack channel
- Interests and Positions – Post your reflections about interests and positions in the family mediation context to the course's Slack channel
- Communication Tools – Post your definitions of paraphrasing, summarizing, reframing, mirroring, open-ended, clarifying, justifying and provide examples to the course's Slack channel
- Review of Code of Conduct and Code of Ethic – Post your reflections to the course's Slack channel
- Review Roleplay Scenario – Post your hunches about the interests at play to the course's Slack channel
- Follow up after a mediation – Post your thoughts on what follow up is required after a mediation to the course's Slack channel
- Reflection – Post what you have learned so far to the course's Slack channel
- Private Reflection – What are some of your closely held values and beliefs regarding families, parenting, and children?
- Screening Tools – Search for Family Violence screening tools and post your findings to the course's Slack channel
- Co-Parenting Apps – Search for co-parenting apps and share your findings to the course's Slack channel
- Parenting Agreements – Search for template for parenting agreement and post your findings to the course's Slack channel
- Make a video recording of responding to a client's question – Post the video to the course's Slack channel
- Organizing a List of Property – Organize the roleplay scenario's characters' property and post the organized list to the course's Slack channel
- Property List – Add up the property list and suggested division and post to the course's Slack channel
- Considering a Property List Distribution – post your reflections to the course's Slack channel
- Write an Agreement – Write an agreement based on the roleplay scenario and post the sample agreement to the course's Slack channel
- Your own Separation – Based on your own life, draft your own property division and post to the course's Slack channel
- Support Calculations – Based on your own financial circumstances, try out doing support calculation on mysupportcalculator.ca and post your calculation to the course's Slack channel

- Create a Budget – Based on your own circumstances, create a budget for a two-household family and post your budget to the course’s Slack channel
- Practice Responding to difficult Statements from Clients – Post your imagined responses to the course’s Slack channel
- Case Study – Search for cases related to children’s extracurricular activities in separation and divorce matters on Canlii; post your findings to the course’s Slack channel
- Video Interview – Using a volunteer, practice interviewing using the simple support questions discussed in the course’s material – post the video of the interview to the course’s Slack channel
- **Reading**
 - Slide Decks to Accompany Videos
 - Family Violence: Impact on Separation and Divorce
 - ADRIC Code of Conduct and Code of Ethics
 - Family Mediation Quick Reference Guide on Parenting
 - Property Exercise Scenario
 - Sample Property Excel Sheet
 - Fred and Wilma’s Property Division
 - Family Mediation Quick Reference Guide Family Property Distribution
 - Roleplay Scenarios
 - Sample Financial Statement
 - Sample Budget
- **Live Session Attendance**
 - Minimum of 10 Hours worth of Live Sessions Attendance